



**Position Title:** Academic Learning Support and Reading Specialist Teacher  
**FLSA Classification:** Full-time – Exempt, FTE, 10-month schedule of duties  
**Reports To:** Assistant Head of School

**Position Purpose:** Learning Support Teachers provide academic support to students in grades 5-12 who have learning challenges that impact their learning. Reading Interventionists provide remedial support in English language arts for struggling readers.

**Learning Support Essential Functions:**

- Provide individualized academic support in conjunction with classroom curriculum
- With support from the student support leads, develop a support plan based on information from the student's psychoeducational profile incorporating appropriate strategies, techniques and accommodations
- Develop student's study, organizational, and test taking skills through ongoing reinforcement of techniques
- Develop and implement executive functioning strategies and support and maintain data regarding executive functioning skills
- Maintain close communication with teachers, parents, and outside professionals to create a team approach to support student
- Work with student and parents to demystify students regarding their learning strengths and weaknesses
- Help students develop self-advocacy skills
- Support school community, students and parents in navigating the learning process for students with learning challenges
- Develop and implement social emotional learning strategies, conflict resolution, and anxiety management in conjunction with the WEB (Wellness, Equity, Belonging) team and counselors

**Reading Interventionist Essential Functions:**

- Assess middle school students reading comprehension, fluency, phonics, vocabulary
- Keep running records of student progress
- Plan evidence based reading strategies to support struggling readers
- Meet with students 1-1 or in small groups to provide intensive and individualized reading interventions

**General Responsibilities:**

- Support and further the school's mission, vision, and values
- Actively engage in the life of the school and participate in related teaching duties, as needed
- Ensure the safety and well-being of students
- Teach up to 2 blocks, as assigned by the Head of School



**Other Considerations:**

- Annual Salary Range: \$63,169 - \$85,269
- Start Date: August 1, 2026

**Qualifications:**

- Bachelor's Degree in education or related subject
- 3 years + experience working with students with varying learning profiles
- Ability to provide academic support using a variety of strategies or approaches to meet the needs of the student
- Understanding of the intellectual, social, and emotional development of student learners
- Ability to develop strong and trusting relationships with students while maintaining professional boundaries
- Strong communication and collaboration skills
- Growth mindset

**Preferred Qualifications:**

- Credential or Masters Degree in Special Education or a related field (such as Literacy, Educational Therapy, or ABA)
- Advanced degree or certifications relating to child development and learning styles

**Physical Demands and Work Environment:**

- Willingness and ability to work in a highly-demanding environment dealing with a wide variety of challenges, deadlines, and a varied and diverse array of contacts
- Ability to travel safely and comfortably across a campus
- May work at a desk and computer for extended periods of time
- Be able to occasionally lift up to 30 lbs
- Work primarily in a traditional, climate-controlled classroom environment and work intermittently in outside weather conditions consistent with San Pedro weather

**EQUAL OPPORTUNITY EMPLOYER:** *No person shall, on the basis of race, color, national origin, age, sex, sexual orientation, gender identity, disability/handicap, or religion, be excluded from participation in, be denied the benefits of, or be subjected to discrimination, harassment, or retaliation in the school's employment opportunities.*